

The meeting was called to order by Board President Kathy Kolupanowich at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio
Mr. Ken Chiarella
Ms. Jill DeMaio
Ms. Kathy Kolupanowich
Ms. Patricia Lang
Ms. Dawn Quarino
Mr. Steven Riback
Mr. Frank Russo

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

BOARD MEMBERS ABSENT

Mr. Marvin Braverman

STAFF PRESENT

Mr. Robert Goodall, Acting Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

MEMBERS OF THE PUBLIC – approximately 52

After the Pledge of Allegiance and roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted November 15, 2018:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the municipality.

APPROVAL OF MINUTES

A motion was made by Mr. Riback and seconded by Ms. DeMaio to approve the minutes for the Closed Session Meeting held on August 22, 2018. Motion carried with Ms. Lang and Ms. Quarino recusing.

A motion was made by Mr. Riback and seconded by Ms. DeMaio to approve the minutes for the Public Board of Education Meeting held on September 12, 2018. Motion carried with Ms. Lang and Ms. Quarino recusing.

A motion was made by Mr. Riback and seconded by Ms. DeMaio to approve the minutes for the Closed Session Meeting held on September 12, 2018. Motion carried with Ms. Lang recusing and Ms. Quarino abstaining.

PRESENTATION FROM SPECIAL OLYMPICS OF NEW JERSEY

Mr. Goodall reported that Monroe Township High School has been recognized by the Special Olympics of New Jersey for the work of the district's Unified Programs.

Ms. Kathy Dillon, Coordinator of Health & Physical Education, Program Coordinator, along with several students shared some of the accomplishments of the program.

Ms. Katie Belko, district parent, stated that “this program is how we make a difference on a local level, this is how we start to make the wave to make a difference in our town, state and nation”.

Parent Sue Riser and daughter added that Special Olympics does a wonderful job providing opportunities for our athletes and they appreciate it. However, unified programs provide something more; the opportunity for our athletes to participate with their local home community; and our athletes attend school with their teammates, and participate with their peers, for a continuity of support. The success is evident in the increase in the population, and of course the medals won in some of the sports. The Riser family thanked the board of education for their continued support of such valuable programs for our athletic community.

Ms. Susan Colacello, Representative of New Jersey Special Olympics, presented the district with the National Champion School Banner.

MTEA PRIDE PRESENTATION

Mr. Goodall introduced Ms. Danielle Kutcher, 5th Grade Teacher, Woodland Elementary School, and stated that Ms. Kutcher has introduced a Yoga and Mindfulness program to her classroom for the past six years. Ms. Kutcher along with several students provided examples of how the use of the program helps manage stress and impacts the family dynamic. To gain a better understanding of the program, the students assisted members of the public and the Board with a brief yoga exercise, and a video presentation of the students demonstrating yoga was provided.

BOND REFERENDUM UPDATE

Mr. Gerald Tague, Director of Facilities, provided a brief explanation of past occurrences which lead to the current referendum. Mr. Rich Alderiso, Principal, DI Group Architecture, provided a schematic drawing presentation for the proposed 129,000 sq. ft. high school addition. Mr. Alderiso stated that the addition should accommodate an additional 1,000 students. Next, Mr. Alderiso provide a schematic drawing presentation for the proposed middle school to be located on Cranbury Station and Applegarth Road. Mr. Alderiso stated the middle school would be a three story 152,000 sq. ft. building.

Ms. Arminio inquired about the bus routes, as she has heard a lot of concerns from residents in that area. Mr. Alderiso provided an illustration of the vehicle routes, parking lots and drop off locations that are planned.

STUDENT BOARD MEMBERS REPORT

Mr. Shah reported the following: the MTHS Coffee House was held this afternoon in the commons; MTHS Challenge Day is being held November 27th, 28th, and 29th; Parent/Teacher conferences will be held on December 3rd & 6th; Woodland, Mill Lake, and Oak Tree PTA's are hosting Holiday Shops; and Woodland and Oak Tree Schools celebrated American Education Week.

Ms. Mamillapalli reported the following: MTHS FBLA held another Haunted House fundraiser to raise funds for the Momma Mare Breast Cancer Foundation; MTHS DECA held a Car Show to benefit Alex's Lemonade Stand; MTHS Science Honor Society held an Astronomy Night; and Applegarth Elementary School will be holding a Band & Chorus Concert on December 14th.

COMMITTEE REPORTS

Ms. Jill DeMaio, Chairperson of the Curriculum Committee, stated that the committee met earlier this evening and reviewed a proposal for a high school club named Lights, Camera, Action. Ms. DeMaio reported that the committee reviewed and recommended the Computer Programming and Visual Arts Grades 3&4 curriculum documents and recommended them for full board approval. Next, Ms. DeMaio stated that the committee reviewed a proposal to move grades 3-5 basic skills programs to the school day. Ms. DeMaio stated several of the benefits of moving the time of this program. Lastly, Ms. DeMaio reported that the committee reviewed the ESL Report Card.

Ms. Michele Arminio, Chairperson of the Policy Committee, stated that unfortunately the committee meetings that were scheduled for this week were cancelled due to the inclement weather.

Ms. Kolupanowich stated that members of the public are now welcomed to comment on items listed on the agenda. Speakers will have one four minute opportunity to speak during each public forum.

PUBLIC FORUM

Prakash Parab 33 Dayna Drive - spoke in regard to Princeton's current referendum and the difference in costs compared to Monroe's. For a better understanding of the costs, Mr. Gorski invited Mr. Parab to a meeting with Mr. Tague and the professional engineers who came up with the figures.

Andy Paluri 16 Saint James Street - spoke in regards to traffic concerns regarding the proposed new middle school on Applegarth Road. Mr. Paluri inquired if there will be a difference in amenities between the two middle schools and if there was anything that can be done to bring the costs down. Ms. Kolupanowich responded that the programs that the district offers is what drives the construction of the building and the Board wants parity between both schools. Lastly, Mr. Paluri requested that an additional entrance for the middle school be researched.

Peter Tufano 10 Katherine Street – spoke in regards to the proposed middle school and recommended that an increase in student growth and an anticipated addition be considered during the planning of it. Mr. Alderiso provided an illustration regarding a future addition to the proposed middle school.

Ram Ranganath 6 Owens Drive – stated that it would have been nice to have the referendum presentation as an attachment on the agenda so the public could have been more prepared. Mr. Ranganath inquired if the middle school could be completed in sections to relieve some of the strain on the current school.

Eric McIntire 552 Spotswood Englishtown Road – spoke about a Harassment, Intimidation and Bullying (HIB) incident in which his child was a victim of and the lack of satisfaction that he has received from the middle school.

Krishna Tekale 11 Jake Place – inquired how many students the proposed middle school is being planned for. Ms. Kolupanowich responded 1,000 students. Mr. Tekale inquired if there are plans for presentations regarding the referendum. Mr. Goodall responded yes, and the first one will be held on December 3rd at the library, which is sponsored by the Monroe Township Education Association and the Township Library. Lastly, Mr. Tekale inquired about plans to put referendum information on the district website. Mr. Goodall responded that they are just awaiting some financial information before they post it on the website.

Lois Castrovince 20 Pineview Court – regarding the curriculum committee report earlier, Ms. Castrovince inquired about classroom space if the basic skills program was moved to the day. Ms. Kolupanowich responded that classroom space is being taken into consideration. Next, Ms. Castrovince inquired about the athletic facilities at the proposed middle school and how all of the outdoor sports will be accommodated on the proposed field. Mr. Tague responded that the desire would be to have a synthetic field, as that would give the ability to accommodate more use.

Chrissy Skurbe 21 Preakness Drive – regarding the proposed referendum, Ms. Skurbe inquired why the Board hasn't looked at doing something different. Ms. Skurbe stated some suggestions from the public such as having a 5/6 Grade school and a 7/8 Grade school. Lastly, Ms. Skurbe stated that the proposed land is still in litigation and inquired why the Board is considering going out for a referendum before the land is settled.

Cindy McIntire 552 Spotswood Englishtown Road - stated that she was informed by the middle school principal that the Board would discuss the HIB incident in which her child was involved in prior to the meeting this evening. Ms. McIntire inquired about that meeting and the regulations that allow students with known discipline concerns to attend class with her child. Mr. Goodall responded that the Board discusses HIB incidents confidentially in the closed session meeting during the meeting. Mr. Goodall invited Ms. McIntire and her husband to call him and meet with him tomorrow morning.

Tiffany DelValle 93 Hoffman Road –spoke about the building use policy and the significant costs for the girl scouts to hold a planned show in February. Mr. Gorski responded that he would meet with her and invited Ms. DelValle to contact him tomorrow to discuss.

SUPERINTENDENT'S REPORT

Mr. Goodall reported that there will be a Special Education Parent Association (SEPAG) Meeting on November 29, 2018 from 6:00-8:00 p.m. in the High School Media Center.

Mr. Goodall addressed some of the inaccurate information that has been on social media regarding Monroe's curriculum.

PERSONNEL

A motion was made by Mr. Riback and seconded by Ms. Lang that Personnel Items A-AI be approved by consent roll call. Roll Call 9-0-0-0-1. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Riback and seconded by Ms. Lang that Board Action Items A-R be approved by consent roll call. Roll call 9-0-0-0-1. Motion carried with Ms. Arminio abstaining on Item N/Evaluation Models due to the lack of information that was provided. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Mr. Gorski thanked the entire Transportation Department and Facility staff for their efforts keeping all the students and staff safe during Thursday's weather conditions.

A motion was made by Ms. Lang and seconded by Mr. Chiarella that Board Action Items A-C be approved by consent roll call. Mr. Chiarella thanked the MTEA for the generous donation of \$32,109.00 through the Fast and Pride Grants and the Ranganath family for the donation of yoga mats. Roll Call 9-0-0-0-1. Motion carried. The vote included the Jamesburg Representative where appropriate. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Kolupanowich congratulated Andy Paluri, Rupa Siegel and Peter Tufano on their election to the board of education and commended Lou Masters and Krishna Tekale on their candidacy and their support of all district children.

Ms. Kolupanowich announced that the steering committee will be meeting on November 27, 2019, adding that all members have been given responsibilities and assignments regarding the upcoming referendum.

OTHER BOARD OF EDUCATION BUSINESS

Ms. Lang reported that despite the frigid weather conditions the members of DECA did a fabulous job at the Car Show. Next, Ms. Lang reported that she and Mr. Riback attended a wonderful Veterans Day presentation in Ms. Papandrea and Ms. Pandolfi's 1st Grade class at Mill Lake School, to honor American Legion Post 522. Ms. Lang also reported that she attended 98.3 radio station's Kids Who Make Magic event on November 14th and two Monroe students were recognized. Lastly, Ms. Lang stated that she attended the last NJSBA Delegate Assembly meeting of the year, and reported that anyone who is interested in seeing what the state is proposing to bring more funding to the school districts, they should visit pathtoprgogress.org.

PUBLIC FORUM

Parkash Parab 33 Dayna Drive - inquired why the expenditure for last month was not listed on the agenda. Mr. Parab requested that the HIB incident reported earlier this evening be taken very seriously and requested the public receive the policies relating to HIB. Ms. Kolupanowich responded that they can be found on the district website.

Andy Paluri 16 St. James Street - stated that he spoke to a few legislatures last week and learned that they will soon be voting on legalizing marijuana. Mr. Paluri requested that appropriate actions be taken with the previously mentioned bullying incident. Mr. Paluri suggested that the Board consider taking the referendum presentations to the residents instead of trying to bring the residents to the presentations.

Eric McIntire 552 Spotswood Englishtown Road - questioned the validity of the statistics on the Violence/Substance Abuse Report.

Nancy Schaffer, district transportation paraprofessional - stated that the thirteen transportation paraprofessionals also did an excellent job keeping the students calm and happy in last weeks weather.

Ram Rangath 6 Owens Drive - spoke in regards to the agenda item for the Monmouth County Arts and Education Center and requested that the district look at all of these line items as a whole to be sure that district funds are being spent efficiently.

Doug Poye 4 Tamerack Road - regarding the proposed middle school, Mr. Poye suggested that the architect's plan for future expansion doesn't seem feasible with what appears on the schematic shown this evening.

Krishna Tekale 11 Jake Place - questioned when work will begin if the referendum passes in March. Ms. Kolupanowich responded that she believes that it would be a year and a half. Mr. Tekale inquired if it would be possible to begin earlier. Mr. Gorski explained some of the requirements before ground can be broken.

Chrissy Skurbe 21 Preakness Drive - inquired what the protocol would be if an employee in the district called a parent a derogatory name. Mr. Goodall advised that the issue should be taken up with him.

Abhijeet Sethi 10 Narrows Way - inquired if the members of the public could be notified at the next meeting how the HIB incident spoken of earlier was resolved. Ms. Kolupanowich advised that they can not give the specifics on issues between students. Mr. Goodall added that when certain instances occur, administrators

communicate as much of the details as they can to assure parents that the students are safe, sometimes they are prohibited from providing all the details due to student confidentiality laws.

Cindy McIntire 552 Spotswood Englishtown Road - inquired if school administrators should notify parents if their child was assaulted in school. Mr. Goodall responded that all of the administration team knows to communicate that information to parents within a reasonable amount of time.

Rushin Jadawala 18 Maxwell Road - inquired about the timing of the next steps if the referendum fails and the impact it will have on the students. Ms. Kolupanowich responded that district would have to wait six months before they could go out for another referendum which would probably delay the building for another year and probably mean more trailers and with each delay the cost of the referendum may rise.

Naga Vajha 15 Harvestview Drive - inquired about the amount the state would give Monroe towards the proposed middle school. Mr. Gorski responded that the state would reimburse Monroe seven and a half million dollars in Debt Service Aid.

Ms. Arminio requested a special board of education meeting to address questions relating to the referendum.

CLOSED SESSION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Ms. Lang and seconded by Ms. DeMaio that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 9:33 p.m.

Returned to Public Meeting at 10:08 p.m.

PUBLIC FORUM - None

NEXT PUBLIC MEETING

Ms. Kolupanowich stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Wednesday, December 19, 2018.

ADJOURNMENT

A motion was made by Ms. DeMaio and seconded by Mr. Rutsky that the meeting be adjourned. Motion carried. The public meeting adjourned at 10:12 p.m.

Respectfully submitted,



Michael C. Gorski, CPA
Business Administrator/Board Secretary



Tuesday, November 20, 2018
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
7:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Nov 20, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information
	Ms. Michele Arminio
	Mr. Marvin Braverman
	Mr. Ken Chiarella
	Ms. Jill DeMaio
	Ms. Kathy Kolupanowich
	Ms. Patricia Lang
	Ms. Dawn Quarino
	Mr. Steven Riback
	Mr. Frank Russo

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Sreeja Mamillapalli

Mr. Manan Shah

4. STATEMENT

Subject	A. STATEMENT
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Meeting	Nov 20, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
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Category	4. STATEMENT
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Access	Public
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Type	Information
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In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted November 15, 2018 :

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. APPROVAL OF MINUTES

Subject	A. APPROVAL OF MINUTES
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Meeting	Nov 20, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
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Category	5. APPROVAL OF MINUTES
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Access	Public
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Type	Information
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Closed Session Meeting, August 22, 2018
Public Board of Education Meeting, September 12, 2018
Closed Session Meeting, September 12, 2018

Executive File Attachments

Draft 09.12.18 Closed Session Redacted.pdf (216 KB)

08.22.18 Closed Session Minutes Redacted.pdf (211 KB)

Draft 09.12.18 Public.pdf (380 KB)

6. PRESENTATION FROM SPECIAL OLYMPICS OF NEW JERSEY

Subject	A. PRESENTATION FROM SPECIAL OLYMPICS OF NEW JERSEY
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Meeting	Nov 20, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
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Category	6. PRESENTATION FROM SPECIAL OLYMPICS OF NEW JERSEY
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Access Public

Type

Presentation of National Champion School Banner

7. MTEA PRIDE PRESENTATION

Subject A. MTEA PRIDE PRESENTATION

Meeting Nov 20, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 7. MTEA PRIDE PRESENTATION

Access Public

Type

Woodland Elementary School

8. BOND REFERENDUM UPDATE

Subject A. BOND REFERENDUM UPDATE

Meeting Nov 20, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 8. BOND REFERENDUM UPDATE

Access Public

Type

Bond Referendum Update

9. STUDENT BOARD MEMBERS' REPORT

10. COMMITTEE REPORTS

11. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting Nov 20, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject A. ENROLLMENT

Meeting Nov 20, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

I. ENROLLMENT**ENROLLMENT**

Schools	10/31/18	9/30/18	Difference	10/31/17	Difference
Applegarth	442	438	+4	410	+32
Barclay Brook	334	326	+8	339	-5
Brookside	401	400	+1	408	-7
Mill Lake	553	549	+4	569	-16
MTMS	1704	1705	-1	1661	+43
Oak Tree	709	700	+9	693	+16
Woodland	349	349	0	411	-62
High School	2333	2338*	-5	2308	+25
Total	6825	6805	+20	6799	+26

*revision

I. ENROLLMENT Out-of-District

	Monroe			Jamesburg		
School	Sept.	Oct.	Difference	Sept.	Oct.	Difference
Academy Learning Center	7	7		2	2	
Best Academy				1	1	
Bridge Academy	1	1				
Cambridge School	1	1				
Center for Lifelong Learn	3	3				
Center School	2	2				
Childrens Center of Monm.	1	1				
Coastal Learning Center	0	0		1	1	
Collier	3	3				
CPC High Point	1	1				
Daytop School				0	1	Plus 1
Douglass Develop. Center	1	1		1	1	
Eden	4	4				
Harbor School	1	1				
Lakeview School	1	1				
Mary Dobbins School	1	1				
New Roads Parlin	1	1				
New Roads Somerset	1	2	Plus 1			
Mercer Elementary	1	1				
Mercer High School	1	1				
Newgrange School	3	2	Minus 1			
Newmark Elementary	1	1				
Rock Brook School	1	1				
Rugby	2	2				
Schroth School	2	2				
Shore Center	1	1				
Total	41	41		5	6	

STAFF

Department	Number of Staff
Superintendent Office	
Superintendent	1

Secretary	2
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Human Resources	3
Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing/Building Use	6
Payroll	3
Benefits	1
Legal	
Board Attorney	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	28
Paraprofessional - Part-time	1
Supervisors K-12 HS	
K-12 Supervisor	6
Secretary	1
Instructional	
Teacher	533
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	91
Paraprofessionals - Part-time	48
Media Coordinator	3
Educational Services Professionals	
LDTC	9
School Social Worker	7
School Psychologist	11
Physical Therapist	2
Occupational Therapist	6
Behavior Specialist/BCBA	3
Nurse	12
Media Specialist	8
School Counselor	19
Reading Specialist	5
SAC	1
Speech	15
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	7
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	72
Transportation	

Director	1
Coordinator	1
Dispatcher	1
Secretary	1
Driver	60
Mechanics	4
Paraprofessionals - Part-time	13
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	40
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	6
Group Leader, Asst Group Leader, Site Coordinator (Part-time)	22
Total District Staff as of 11/1/2018	1121.5

Subject**B. HOME INSTRUCTION**

Meeting Nov 20, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

II. HOME INSTRUCTION

No.	School	Grade	Reason	Home Instructors	Effective Date	Date Ended
81356	MTHS	11	Medical	Friedman, Rick, Guerra,Rose	9/20/2018	10/15/2018
79109	MTHS	11	CST	McDonald, Harris, Countryman, Ballard, Alagna, Therapeutic Outreach	9/5/2018	
91198	OTS	2	CST	Rubenstein/Seitz, Spadafora, T., Therapeutic Outreach, Oxford	9/5/2018	
90582	MLS	1	CST	Bartus, Harduby, Wei	9/5/2018	
86731	MTMS	7	Medical	Penn Medicine/Princeton Medical Center	9/12/2018	
82373	MTHS	12	Medical	Neues, J., Sanguiliano, S., Parker, R.	9/18/2018	
84106	MTHS	11	Admin	Rick, K., Riggi, J.	10/3/2018	
82825	MTHS	11	Medical	Guerra, M., Simmonds, E., Lyons, D., Wall, S., Ongaro, L., ESCNJ	9/25/2018	
89619	MTHS	11	Medical	BMW Enterprises	9/18/2018	
85333	MTHS	9	Medical	Dewey, K., Kelleher,D., Parker, R., Casarella, S.	9/5/018	
89499	Woodland	5	Medical	McTernan, P.	9/12/2018	
Kiecka	MTHS	12	Medical	Wall, S., Olszewski, M., ESCNJ	10/5/2018	
91387	MTHS	10	Medical	Professional Education Services, Inc.	10/8/2018	

85681	MTHS	10	Medical	Silvergate	10/3/2018	
91517	MTHS	11	Admin	Pending	10/3/2018	
86912	MTHS	11	Admin	Pending	10/9/2018	
90753	MTHS	11	Medical	Sanguiliano,S., V., Friedman, E., Pagalaros, G., Dewey, K.	9/25/2018	
93403	Barclay Brook	1	Admin	Mertz, A.	10/3/2018	10/22/2018
90817	MTHS	12	Medical	Feminella, A., Baum, J.	10/4/2018	
86903	MTMS	7	Medical	Massaro, M., Parker, R., Wall, S.	9/17/2018	
91710	MTHS	10	Medical	Sharma, V., Casarella, S., Robert Byrnes, Wall, S., Russo, B.	9/13/2018	
92559	MTHS	11	Admin	Taparia, S.	10/10/2018	
82891	MTHS	11	Medical	Professional Education Services, Inc.	10/9/2018	

Subject C. FIRE/LOCKDOWN DRILLS

Meeting Nov 20, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

III. FIRE/LOCKDOWN DRILL

Applegarth School ----- October 23, 2018
 Barclay Brook School ----- October 10, 2018
 Brookside School ----- October 25, 2018
 Mill Lake School ----- October 10, 2018
 Monroe Middle School----- October 17, 2018
 Oak Tree School ----- October 2, 2018
 Woodland School ----- October 17, 2018
 Monroe High School ----- October 23, 2018

Lockdown

Applegarth School----- October 25, 2018
 Barclay Brook School----- October 17, 2018
 Brookside School ----- October 18, 2018
 Mill Lake School ----- October 4, 2018
 Monroe Middle School----- October 11, 23, 26, 2018
 Oak Tree School ----- October 4, 2018
 Woodland School ----- October 23, 2018
 Monroe High School ----- October 19, 2018

Subject D. PERSONNEL

Meeting Nov 20, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached personnel items A through AI

- A. It is recommended that the Board accept the resignation of **Mr. Joseph Borden**, teacher of Special Education at the High School, effective January 2, 2019.
- B. It is recommended that the Board accept the resignation of **Ms. Janna Kepley**, teacher of Science leave replacement at MTMS, effective November 30, 2018.
- C. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Mary Melinda Stevenson**, custodian at Mill Lake School, effective February 4, 2019.
- D. It is recommended that the Board accept the resignation of **Ms. Katherine Tighe**, paraprofessional at Mill Lake School, retroactive to November 5, 2018.
- E. It is recommended that the Board accept the resignation of **Mr. Dennis Kelleher**, as Head Golf Coach, retroactive to October 17, 2018.
- F. It is recommended that the Board accept the resignation of **Ms. Coleen Duffy**, as the girl's basketball coach at MTMS, retroactive to October 17, 2018.
- G. It is recommended that the Board accept the resignation of **Ms. Marisa Guerra**, as the Assistant Bowling Coach at the High School, retroactive to October 30, 2018.
- H. It is recommended that the Board accept the resignation of **Ms. Tanya D'Agostino**, from the afterschool STEM TAG program at Applegarth School, retroactive to November 14, 2018.
- I. It is recommended that the Board accept the resignation of **Ms. Lisa Dancyger**, paraprofessional at Oak Tree School, retroactive to October 23, 2018.
- J. It is recommended that the Board rescind the contract of **Ms. Kimberly Dudas**, paraprofessional at Mill Lake School, retroactive to October 18, 2018.
- K. It is recommended that the Board approve the modification in the resignation date of **Mr. Ryan Fullen**, special education teacher at the High School, retroactive to October 18, 2018.
- L. It is recommended that the Board approve a maternity leave of absence to **Ms. Alyssa Sliwoski**, teacher of special education at MTMS, effective February 19, 2019 through May 31, 2019 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Sliwoski may be entitled.
- M. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Meryn Borquist**, teacher of grade 2 at Mill Lake School, retroactive to November 5, 2018 through January 31, 2019 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Borquist may be entitled.
- N. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Kelli Faviano, Speech and Language Specialist** at Mill Lake School, retroactive to November 6, 2018 through December 14, 2018 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Faviano may be entitled.
- O. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Taryn Yoelson**, school counselor at MTMS, effective January 28, 2019 through April 17, 2019 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Yoelson may be entitled.
- P. It is recommended that the Board approve a medical leave of absence to **Ms. Stacy Weinstein** teacher of Math at the HS, retroactive to October 23, 2018 through December 3, 2018 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. Ms. Weinstein wishes to

utilize 15 sick days and the remaining days be unpaid.

- Q. It is recommended that the Board approve a medical leave of absence to **Mr. Michael Ferejohn**, teacher of Math at the HS, retroactive to October 19, 2018 through November 27, 2018 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Ferejohn may be entitled to.
- R. It is recommended that the Board approve a medical leave of absence to **Ms. Kirti Vyas**, Occupational Therapist at Brookside School, effective November 19, 2018 through December 18, 2018 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Vyas may be entitled to.
- S. It is recommended that the Board approve a medical leave of absence to **Ms. Denise Jimenez**, secretary at Mill Lake School effective January 3, 2019 through February 15, 2019 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Jimenez may be entitled to.
- T. It is recommended that the Board approve a medical leave of absence to **Ms. Dawn Rousseau**, paraprofessional at the High School effective January 3, 2019 through March 1, 2019 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Rousseau may be entitled to.
- U. It is recommended that the Board approve a medical leave of absence to **Mr. David Schnitzer**, bus driver in the Transportation Department retroactive to November 5, 2018 pending further action of the Board in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Schnitzer may be entitled to.
- V. It is recommended that the Board approve an extended unpaid medical leave of absence to **Mr. Brant Lutska**, media specialist at Mill Lake School, retroactive to November 1, 2018 through November 30, 2018 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020.
- W. It is recommended that the Board approve an extended medical leave of absence to **Ms. Debra Goldhecht**, Speech/Language Specialist at Brookside School, effective November 28, 2018 through March 29, 2019 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Goldhecht may be entitled.
- X. It is recommended that the Board approve an extended medical leave of absence to **Ms. Nancy DeBella**, paraprofessional at Applegarth School retroactive to October 22, 2018 through November 20, 2018 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2017 through June 30, 2020. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. DeBella may be entitled to.
- Y. It is recommended that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Elisa Bifulco**, teacher of math at MTMS, retroactive to October 18, 2018 through October 17, 2019. Ms. Bifulco's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- Z. It is recommended that the Board approve an unpaid leave of absence to **Ms. Jenifer Turner**, paraprofessional at Mill Lake School, effective January 14, 2019 through January 18, 2019.

- AA. It is recommended that the Board approve an unpaid leave of absence to **Ms. Sandra Micciulla**, paraprofessional at the High School, effective November 16, 2018.
- AB. It is recommended that the Board approve an unpaid leave of absence to **Ms. Harsh Khanna**, paraprofessional at Woodland School and the Transportation Department, effective November 15, 2018.
- AC. It is recommended that the Board of Education approve the appointment of **Ms. Samantha McCloud** as Acting Principal at Mill Lake School, effective January 3, 2019 through March 4, 2019 and (2) approve additional annual compensation for Ms. McCloud in the amount \$111,086 on a pro rata basis (account no. 11-000-240-103-000-098).
- AD. It is recommended that the Board approve the following staff as teachers in the After School Basic Skills Program and After School TAG Program for the 2018-2019 school year (pending enrollment) elementary teachers \$77.56 per session for the 2018-2019 school year:

Woodland - Basic Skills (acct. no. 11-230-100-101-000-093)

Catherine Roscano

Applegarth - TAG (acct. no. 11-120-100-101-000-030)

Susan Voza
Stephanie Arons
Thomas Gardner
Melissa Galazin
Adrienne Shanfield
Laura Marinelli
Tatiana Santo

- AE. It is recommended that the Board approve the following certificated staff as mentors during the 2018-2019 school year:

High School

Kathleen Dougherty
Abbe Lustgarten
Sandra Mascali
Jovanna Quindes
Catherine Simmons

- AF. It is recommended that the Board approve a correction in the hourly instructional rate of the the following Clubs and Advisors at MTMS for the 2018-2019 school year pending student enrollment. It was previously approved at \$53.85/hr should read \$53.87/hr:

Instructional (53.87/hr.)

A Capella Club	Lisa Costantino
Acting for Television	Heidi Lubrani
Crafty Decorators Club	Christine Viskoki
Friends of Rachel Club	Frances Schwartz/Dana Oberheim 50/50
History Bee Club	Sarah Ponsini
Industrial Arts Club	Kerry Curran
Journalism Club	Sarah Levine
MakerSpace Club	Sarah Cummings
MTMSPercussion Symphony	Yale Snyder
Programming Club	Donna Montgomery
Academic Achievement Club	Jeanne Czapkowski, Stephanie Moore, Susan Pace, Mary Babin

- AG. It is recommended that the Board approve the following certificated staff at the following step on guide (*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Dana McGee*	District	School Psychologist	Step 10B MA+30 115% less 10 days \$81,042+\$4350 115%	11-000-219-104-000-093	11/21/18-6/30/19	Replacement position tenure track
Autumn	Mill Lake	Teacher of	Step 1 BA \$50,927 pro rated	11-120-	11/21/18-	Leave

Nonnenmacher		grade 2		100-101-000-040	2/4/19	replacement
Brittany Dove	MTMS	Teacher of Spec. Ed./ICR	Step 1 BA \$50,927 pro rated	11-213-100-101-000-093	2/14/19-6/4/19	Leave replacement
Linda Lobello	HS	AVID elective	Additional 17% contract	11-140-100-101-000-070	11/1/18-2/15/19	Leave replacement
Sarah O'Neill	HS	Teacher of math	Additional 17% contract	11-140-100-101-000-070	Retroactive 10/23/18-12/3/18	Leave replacement
Dennis Kelleher	HS	Teacher of math	Additional 17% contract	11-140-100-101-000-070	Retroactive 10/23/18-12/3/18	Leave replacement
Richard Suhr	HS	Teacher of math	Additional 17% contract	11-140-100-101-000-070	Retroactive 10/23/18-12/3/18	Leave replacement
Michael Wall	HS	Teacher of math	Additional 17% contract	11-140-100-101-000-070	Retroactive 10/23/18-12/3/18	Leave replacement
Stephanie Cook	HS	Teacher of math	Additional 17% contract	11-140-100-101-000-070	Retroactive 10/23/18-12/3/18	Leave replacement
Emily Martin	HS	Teacher of math	Additional 17% contract	11-140-100-101-000-070	Retroactive 10/23/18-12/3/18	Leave replacement
Meryn Borquist	Mill Lake	After school detention	Non instructional rate \$44.85/hr.	11-120-100-101-000-040	2/4/19-6/30/19	As needed
Denise Quinn	Mill Lake	After school detention	Non instructional rate \$44.85/hr.	11-120-100-101-000-040	Retroactive to 9/1/18-6/30/19	As needed
Sandra Cormey	Mill Lake	After school detention	Non instructional rate \$44.85/hr.	11-120-100-101-000-040	Retroactive to 9/1/18-6/30/19	As needed
Richard Liburdi	HS	Teacher of spec. ed. ICR/RC	Step 1 BA \$50,927 pro rated	11-213-100-101-000-093	Retroactive to 10/19/18-6/30/19	Change in start date – tenure track
Geoffrey Szeto	Brookside	Teacher of spec. ed. Autism	Step 1 BA \$50,927 pro rated	11-214-100-101-000-093	Retroactive to 10/16/18-6/30/19	Placed on step on guide certificate received
Marisa Guerra	HS	Head Bowling Coach	Step 1 \$5071	11-402-100-100-000-098	2018-2019 school year	Leave position
Rich Suhr	HS	Asst. Girls' Basketball Coach	Step 1 \$5071	11-402-100-100-000-098	2018-2019 school year	Resignation replacement
Nick Isola	HS	Asst. Boys' Basketball coach	Step 1 \$5071	11-402-100-100-000-098	2018-2019 school year	Resignation replacement
Rebecca Tessler	HS	Asst. Winter Cheer Coach	Step 1 \$3302	11-402-100-100-000-098	2018-2019 school year	Resignation replacement
Marion Peluso	Barclay Brook	Spec. Ed. Teacher PSD	Step 4MA+30 \$51,427+\$4350	11-216-100-101-000-093	Retroactive to 9/1/18-6/30/19	Salary adjustment MA+30
Meredith Kwitkowski	HS	Teacher of math	Additional 34% contract	11-140-100-101-000-070	Retroactive to 11/1/18-2/15/19	Leave position
Gerald Minter	HS	Teacher of math	Additional 17% contract	11-140-100-101-000-070	Retroactive to 11/1/18-2/15/19	Transfer replacement

Abbey Gold	HS	Teacher of math	Additional 17% contract	11-140-100-101-000-070	Retroactive to 11/1/18-2/15/19	Transfer replacement
Peter Ruckdeschel	HS	Teacher of math	Additional 17% contract	11-140-100-101-000-070	Retroactive to 11/1/18-2/15/19	Transfer replacement
Abbey Gold	HS	Teacher of math	Additional 17% contract	11-140-100-101-000-070	10/29/18-11/21/18	Leave replacement
Katerina Profaci	HS	Teacher of math	Additional 17% contract	11-140-100-101-000-070	10/29/18-11/21/18	Leave replacement
George Pangalos	HS	Teacher of math	Additional 17% contract	11-140-100-101-000-070	10/29/18-11/21/18	Leave replacement
Katelyn Lee	HS	Teacher of math	Additional 17% contract	11-140-100-101-000-070	10/29/18-11/21/18	Leave replacement
Richard Suhr	HS	Teacher of math	Additional 17% contract	11-140-100-101-000-070	10/29/18-11/21/18	Leave replacement
Eugene Giaquinto	MTMS	Coach – girls basketball	Step 1 \$3297	11-402-100-100-000-098	11/5/18-6/30/19	Resignation replacement
Michael Bond	MTMS	Concert Accompanist Chorus	\$300 per season for a total of \$600 winter and summer	11-401-100-100-000-098	Winter and spring 2018-2019	Concert accompanist
Christine Vizsoki	MTMS	Asst. Choreographer 7th & 8th grade play	\$834 stipend	11-401-100-100-000-098	2018-2019 school year	correction previously approved as choreographer
Sean Field	HS	Head baseball coach	Step 3 \$8898	11-402-100-100-000-098	2018-2019 school year	Correction from 10/17/18 should read Replacement position
Patrick Comey	HS	Senior Class Advisory	\$2755 50% pro-rated	11-401-100-100-000-098	Retroactive to 11/15/18-2/15/19	Leave replacement
Danielle Cipolla	Mill Lake	After school detention	Non instructional rate \$44.85/hr.	11-120-100-101000-040	Retroactive to 9/1/18-6/30/19	As needed
John Stanziale	MTMS	Asst. Wrestling coach	Step 1 \$2143	11-402-100-100-000-098	2018-2019 school year	Stipend position
Rebecca Palmer	MTMS	Certificated staff chorus concert	Non-instructional rate \$44.85/hr. for 3.0/hrs.	11-130-100-101-000-080	12/12/18	Chorus concert
Samuel Schneider	MTMS	Certificated staff chorus concert	Non-instructional rate \$44.85/hr. for 3.0/hrs.	11-130-100-101-000-080	12/12/18	Chorus concert
Rebecca Palmer	MTMS	Certificated staff chorus concert	Non-instructional rate \$44.85/hr. for 3.0/hrs.	11-130-100-101-000-080	3/12/19	Chorus concert
Robert Howatt	MTMS	Certificated staff chorus concert	Non-instructional rate \$44.85/hr. for 3.0/hrs.	11-130-100-101-000-080	3/12/19	Chorus concert
Rebecca Palmer	MTMS	Certificated staff chorus concert	Non-instructional rate \$44.85/hr. for 3.0/hrs.	11-130-100-101-000-080	5/21/19	Chorus concert
Christopher Ciariariello	MTMS	Certificated staff chorus	Non-instructional rate \$44.85/hr. for 3.0/hrs.	11-130-100-101-	5/21/19	Chorus concert

		concert		000-080		
Sara Sangiuliano	HS	Curriculum writer Algebra I AB	\$1504	11-140-100-101-000-070	2018-2019 school year	Resignation replacement
Ashley Accardi	MTMS	After School Club Substitute	Rate – instructional \$53.87/hr. or non-instructional \$44.85/hr. depending on club	11-401-100-100-000-098	2018-2019 school year	After school club substitute
Stephanie Patterson	MTMS	After School Club Substitute	Rate – instructional \$53.87/hr. or non-instructional \$44.85/hr. depending on club	11-401-100-100-000-098	2018-2019 school year	After school club substitute
Nicholas Reinhold	Woodland	Technology Resource	\$1182	11-120-100-101-000-030	2018-2019 school year	stipend position

AH. It is recommended that the Board approve the following non-certificated staff at the following salary guides (*pending satisfactory completion of pre-employment requirement):

Name	School	Position	Salary	Account No.	Effective Date	Reason
Angela Conover*	Mill Lake	Para – cafeteria	Step 1 Reg. \$13.64 for 2.5/hrs.	11-000-262-107-000-040	11/21/18-6/30/19	Transfer replacement
Hiral Shah*	Oak Tree	Para-kindergarten	Step 1 Reg. \$13.64 for 3.75/hrs.	11-190-100-106-000-060	11/21/18-6/30/19	Resignation replacement
Heather Sigman*	Oak Tree	Para PSD	Step 1 Spec. Ed. \$13.64 + \$2.00+ \$2.50 toileting	11-216-100-106-000-093	11/21/18-6/30/19	Resignation replacement
Maria Maresca*	High School	Para – Falcon’s Nest preschool	Step 1 Reg. \$13.64+\$2.50 toileting for 3.0/hrs.	11-190-100-106-000-070	Retroactive to 11/1/18-6/30/19 toileting 11/1/18-5/23/19	Replacement position
Alan Louie	Transportation	Driver	Step 2 \$23.72/hr. for 6 hrs.	11-000-270-160-000-096	Retroactive to 10/19/18-6/30/19	Replacement position
Sandra Carola	MTMS	Spec. ed. Para RC	Step 2 Spec. Ed. \$13.74+\$2.00+\$1.00 ed degree 6.75 hrs.	11-213-100-106-000-093	Retroactive to 11/1/18-6/30/19	Transfer to new position
Melinda Widom	Falcon Care	Group Leader	\$13.00/hr. for 5.5/hrs.	65-990-320-100-000-098	11/21/18-6/30/19	Transfer to replacement position
MaryAnn Coghlan	Woodland	Lunch para	Step 1 Reg. ed. \$13.64 for 2.5 hrs.	11-000-262-107-000-030	Retroactive to 11/5/18-11/23/18	Resignation replacement
MaryAnn Coghlan	Woodland	Title I para	Step 1 Reg. ed. \$13.64 for 3.75/hrs.	20-231-100-106-000-098	11/26/18-6/30/19	transfer
Debra Tabbitas	Mill Lake	Title I para	Step 1 Reg. \$13.64/hr. + \$1.00 for degree for 3.75 hrs./day	20-231-100-106-000-098	Retroactive to 10/29/18-6/30/19	Change in start date
Catherine Ahimovic	Falcon Care	Assistant Group Leader	\$12.00/hr. for 5.5 hrs.	65-990-320-100-000-098	Retroactive to 11/13/18-6/30/19	Change in start date
Jyllian Pulsinelli	MTMS	7 th & 8 th grade costume coordinator	\$1,000 stipend	11-401-100-100-000-098	12/2018-3/2019	Stipend position
Linda Ackerson	HS	Media Coordinator	Step 1 Media \$33,954 +\$1.00 ed degree pro-rated	11-000-222-100-000-098	Retroactive to 10/22/18-6/30/19	Change in start date
Taylor Manos	Transportation	Bus para	Step 1 Spec. Ed. \$13.64+\$2.00 for 5.75/hrs.	11-000-270-107-000-096	Retroactive to 10/22/18-6/30/19	Change in start date
Geraldine Stern	Transportation	Bus Para	Step 1 Spec. Ed. \$13.64+\$2.00/hr. for 3.0 hrs.	11-000-270-107-000-096	Retroactive to 10/22/18 and increase in hours from	Change in start date and increase in hours

					11/1/18-6/30/19	due to longer run
Darlyne Magno-Pohopin	Transportation	Driver	Step 2 \$23.72 for 6 hrs.	11-000-270-160-000-096	Retroactive to 10/23/18-6/30/19	Change in start date
David Olesky	Transportation	Mechanic	\$47,500 pro rated	11-000-270-160-000-096	Retroactive to 11/5/18-6/30/19	Change in start date
Amany Elhadad	Falcon Care	Teacher Assistant	\$12.00/hr. for 5.5 hrs.	64-990-320-100-000-098	Retroactive 11/5/18-6/30/19	Change in start date
Nydia Santiago	HS	Para-Spec. Ed.	Step 5 Spec. Ed. \$14.42+\$2.00 for 6.75/hrs	11-213-100-106-000-093	11/15/18-6/30/18	Change in start date
Lisa Church	MTMS	Para	Hourly step on guide	11-213-100-106-000-093	Retroactive to 9/5/18-6/30/19	Zero period and after school clubs
Gail Cocorikis	MTMS	Para	Hourly step on guide	11-213-100-106-000-093	Retroactive to 9/5/18-6/30/19	Zero period and after school clubs
Maria Bartomeo	MTMS	Para	Hourly step on guide	11-213-100-106-000-093	Retroactive to 9/5/18-6/30/19	Zero period and after school clubs
Gladys Apuzzo	MTMS	Para	Hourly step on guide	11-213-100-106-000-093	Retroactive to 9/5/18-6/30/19	Zero period and after school clubs
Maryann Coghlan	Woodland	Para – after school basic skills and TAG	Hourly step on guide	11-230-100-106-000-093	Retroactive to 11/5/18-4/18/19	Replacement position
Donna Johansson	Mill Lake	Spec. Ed. Para	Step 7A Spec. Ed \$17.62+\$2.00/hr. for 6.75/hr.	11-213-100-106-000-093	Retroactive 11/1/18-TBD	Temporary position
James Weinberg	District	Security guard	Step 11NS \$30.16+\$1.00 for 8 hrs.	11-000-266-100-000-080	Retroactive 11/1/18-6/30/19	Correction in salary
Lucia O'Scannell	Transportation	Para	Step 8 Spec. Ed. \$18.58+\$2.00 for 2.75 hrs.	11-000-270-107-000-096	Retroactive 9/1/18-6/30/19	Increase hours due to longer run
Kristin Corigliano	Transportation	Para	Step 2 Spec. Ed. \$13.74+\$2.00 for 5.50/hrs.	11-000-270-107-000-096	Retroactive to 11/1/18-6/30/19	Increase hours due to longer run
Nancy Muce	Oak Tree	Para – spec. ed.	Step 8 Spec. Ed. \$18.58+\$2.00+\$2.50 for .75/hr.	11-216-100-106-000-093	Retroactive to 9/5/18-10/17/18	Add toileting
Catherine Rascona	Woodland	BSI/TAG para	Hourly step on guide	11-230-100-106-000-093	11/21/18-4/18/19	Resignation replacement

AI. It is recommended that the Board approve the following substitutes for the 2018-2019 school year:

Certificated

Kara Matachiera	Substitute Teacher
Kayla Daudelin	Substitute Teacher
Rebecca Tessler	Substitute Teacher
Julliana Marsh	Substitute Teacher
Dina Vento	Substitute Teacher
Bernard Fontaine	Substitute Teacher
Autumn Nonnenmacher	Substitute Teacher

Non-Certificated

Natasha Bacchus	Substitute Paraprofessional
Katherine Tighe	Substitute Paraprofessional
Amita Mahajan	Substitute Paraprofessional
Jody Meagher	Substitute Paraprofessional
Hannah Fisher	Substitute Volunteer Coach

Brandon Russo
John Zupan

Substitute Home Instruction
Substitute Security

Executive File Attachments
[resumes.pdf \(100 KB\)](#)

Subject**E. BOARD ACTION**

Meeting

Nov 20, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Action

V. BOARD ACTION (Items A through R).**A. Residency Contract**

In accordance with Policy #5111 regarding residency contracts, it is recommended that the Board approve the enrollment of the children noted on the attached Residency Contract whose family is under contract for future residency in Monroe Township.

- B. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- C. It is recommended that the Board approve the previously submitted list of requests for Field Trips for the 2018-2019 school year.
- D. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2018-2019 school year.
- E. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of October 2018.
- F. It is recommended that the Board approve Dr. Amanda Quist, from Westminster Choir College, to provide professional development in "Conducting" and instruction on implementing best practices in performance, technique, ensemble skills and program management on December 3, 2018 in the amount of \$500.
- G. It is recommended that the Board approve Turnitin to provide a full day workshop in the amount of \$1,350.00.
- H. It is recommended that the Board approve the Special Olympics New Jersey Youth Athletes Program to provide training to staff to introduce the world of sports through developmentally appropriate gross motor skills. There is no cost to this in-service training.
- I. It is recommended that the Board approve the previously submitted Agreement between Monroe Township School District and the Staff Development Workshop to provide a Reader's Workshop presented by Samantha Passo for Mill Lake Teachers on January 23 and 24, 2019 in the amount of \$1500 per session for a total of \$3,000.
- J. It is recommended that the Board approve the previously submitted Agreement between the Monmouth County Arts and Education Center and the Monroe Township School District for the 2018-2019 school year for students in grade 6-8 (\$845 per student includes transportation) and students in grades 9-12 (\$860 per student includes transportation) to attend the Arts and Education program for a total cost not to exceed \$29,500.00.

- K. It is recommended that the Board of Education approve Monroe Township School District to participate in the Engineering Industry Certification Program, at no cost to the District. This program will offer students professional certification exams for Autodesk Inventor and Autodesk Rivet which will enhance their competitiveness throughout the college application process; in addition to their employability.
- L. It is recommended that the Board of Education approve the previously submitted proposal of Lenox Law Firm to provide professional development to Child Study Team members in the District on December 12, 2018 at the cost of \$1,200.00.
- M. It is recommended that the Board approve the previously submitted School Nursing Plan for the 2017-2018 school year.
- N. It is recommended that the Board approve the previously submitted Evaluation Models and Rubrics for the following staff members for the 2018-2019 school year:
- Teachers
Principals and Supervisors
School Counselors
Behavior Specialist
Child Study Team
Speech Language Specialist
Occupational and Physical Therapist
Nurse
Media Specialist
- O. **2018-2019 Violence/Substance Abuse/Estimated Violence/Vandalism Costs** for the period 10/17/18-11/20/18:

<u>Date</u>	<u>School</u>	<u>Incident</u>	<u>Cost to District</u>
10/3/18	MTMS	fight	n/a
10/18/18	HS	substance possession	n/a
10/18/18	HS	substance use confirmed	n/a
10/18/18	HS	assault	n/a
10/18/18	HS	substance use confirmed	n/a
10/18/18	HS	substance possession	n/a
10/25/18	HS	assault	n/a
11/06/18	HS	fight	n/a

- P. It is recommended that the Board approve the following curriculum for the 2018-2019 school year:

AP Computer Science Principles

- Q. It is recommended that the Board approve the following job description:

School Counselor

- R. It is recommended that the Board approve the following Policy and Regulation for a second and final reading:

P&R 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities

File Attachments

P5561 .pdf (229 KB)
Student Teaching Approval 11_20_2018.pdf (27 KB)
Prof. Dev..pdf (817 KB)
Regulation 5561.pdf (322 KB)

Executive File Attachments

AP Computer Science Principles.pdf (636 KB)
october 2018 Suspensions.pdf (32 KB)
marzano teachers.pdf (5,328 KB)
marzano principals and supervisors.pdf (2,310 KB)
marzano school counselors.pdf (296 KB)

marzano child study team.pdf (686 KB)
 marzano nurse.pdf (630 KB)
 marzano physical and occupational therapist.pdf (459 KB)
 marzano behavior specialist.pdf (535 KB)
 marzano speech language specialist.pdf (1,088 KB)
 Stronge media specialist.pdf (572 KB)
 SCHOOL COUNSELOR.pdf (17 KB)
 PLTW_Industry_Certs.Curric_Committee.ZM.PDF (802 KB)
 2017-2018-Nursing-Service-Plan.docx (52 KB)
 Field Trip Requests - November 20, 2018.pdf (88 KB)
 legal PD.pdf (217 KB)

13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION
Meeting	Nov 20, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Access	Public
Type	Action
Recommended Action	It is recommended that the Board of Education approve the following Board Action Items by roll call.

BOARD ACTION (Items A through C)

A. PROFESSIONAL APPOINTMENTS

1. It is recommended that members of the Monroe Township Board of Education approve **Rutgers Behavioral Health Care**, 671 Hoes Lane, Piscataway, NJ, to provide hospital educational services to students admitted into the hospital or treatment center at a rate of \$65.00 per hour for the 2018/2019 school year.
2. It is recommended that members of the Monroe Township Board of Education approve **Joseph Lesky III**, 48 Ruppert Drive, Somerset, NJ 08873 as a Keyboard Accompanist for the MTMS 6th Grade Play in December 2018 for a total fee of \$600.00.
3. It is recommended that members of the Monroe Township Board of Education approve **Dr. Lorraine Licata**, School Psychologist, 54 Fairway Blvd. Monroe Township, NJ 08831 to assist the Child Study Team at a rate of \$400.00 per day for the period of November 26, 2018 through November 30, 2018 until a permanent replacement can begin.
4. It is recommended that members of the Monroe Township Board of Education approve **Maxim Health Care Services**, 2147 Route 27 South, Suite 100, Edison, NJ 08817, to provide nursing services to out of district students at the following rates for the 2018/2019 school year:
 - \$54.50 for an RN
 - \$44.50 for an LPN

B. GRANT ACCEPTANCE

It is recommended that the members of the Monroe Township Board of Education acknowledge and accept a grant in the amount of \$32,109.00 from the Monroe Township Education Association to be used toward FAST and PRIDE Grants.

C. DONATION / APPLGARTH ELEMENTARY SCHOOL

It is recommended that the members of the Monroe Township Board of Education acknowledge and accept a donation of yoga mats from Rupa Ranganath to be used at Applegarth Elementary School. These mats have an approximate value of \$50.00

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA
Prepared by

November 20, 2018
Meeting Date

Executive File Attachments
[Rutgers Health 18.19.pdf \(58 KB\)](#)
[Maxim 18.19.pdf \(620 KB\)](#)

14. BOARD PRESIDENT'S REPORT

15. OTHER BOARD OF EDUCATION BUSINESS

16. PUBLIC FORUM

Subject A. PUBLIC FORUM (See Note 3)

Meeting Nov 20, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 16. PUBLIC FORUM

Access Public

Type Information

See Note 3.

17. CLOSED SESSION RESOLUTION

Subject A. CLOSED SESSION RESOLUTION

Meeting Nov 20, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 17. CLOSED SESSION RESOLUTION

Access Public

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting Nov 20, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Access Public

Type Information

See Note 3.

19. NEXT SCHEDULED BOARD OF EDUCATION MEETING DECEMBER 19, 2018

Subject	A. NEXT SCHEDULED BOARD OF EDUCATION DECEMBER 19, 2018
Meeting	Nov 20, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	19. NEXT SCHEDULED BOARD OF EDUCATION MEETING DECEMBER 19, 2018
Access	Public

Type

The next scheduled Board of Education Meeting is scheduled for December 19, 2018 7:00 p.m. at the Monroe Township High School.

20. ADJOURNMENT

Subject	A. NOTES
Meeting	Nov 20, 2018 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	20. ADJOURNMENT
Access	Public
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

- (1) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
- (2) New capital construction to be utilized by sending district pupils.
- (3) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
- (4) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
- (5) Any matter directly involving sending district students or programs and services used by them.

- (6) The annual receiving district budget.
- (7) Any collectively-negotiated agreement involving employees who provide services used by sending district students.
- (8) Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
- (9) Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

To the extent the Jamesburg Representative inadvertently votes on any other matter, his vote shall not be counted.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.